

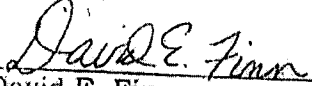
**ARTICLE XXII
DURATION OF AGREEMENT**

Term

The effective term of this Agreement shall be from July 1, 2012 to June 30, 2014.

IN WITNESS WHEREOF the parties have hereunto caused this Agreement to be signed by their proper officers and their proper corporate seals to be affixed hereto the day and year above written.

ATTEST:




David E. Finn

WESTFIELD BOARD OF EDUCATION

Date: June 26, 2012

ATTEST:



Matthew Bolton

WESTFIELD ASSOCIATION OF
ADMINISTRATORS AND
SUPERVISORS

Date: June 26, 2012